

Sigtec Health, Safety, Environment and Community Policy

General Policy Objectives

Sigtec is committed to conducting their business in a manner that delivers leading Health, Safety, Environment and Community performance. This is consistent with our commitment to corporate citizenship, social responsibility and sustainability.

Our goals are to provide products and services that are manufactured and operated in an environmentally sound manner throughout their lifecycles, conduct our operations in an environmentally responsible manner, and create an injury-free environment for our employees, suppliers and customers.

Strategies

In order to accomplish this, we will:

- meet or exceed all applicable HSEC regulatory requirements;
- consistently pursue pollution prevention, energy and natural resources conservation and waste reduction in our activities;
- work with our contractual partners to promote conformance with our HSEC goals;
- design our products to be safe to use, to minimise their use of energy and natural resources, and to enable their end-of-life recycling; and
- strive to proactively reduce occupational injury and illness risks, and promote employee health and well-being;

Sigtec will achieve this by integrating HSEC into our business planning and decision-making, maintaining global HSEC performance standards, and establishing HSEC goals and objectives that strive for continual improvement. Each employee has an individual responsibility to follow HSEC procedures and to actively participate in our HSEC programs. We will evaluate our HSEC performance by monitoring performance results and by undertaking regular management reviews.

We believe sustainable business must work with customers, suppliers, partners, and governmental, non-government and community organisations to help protect the environment and enhance health and safety practices. We will foster open dialogue with our stakeholders to share relevant information.

Application

The Managing Director of Sigtec is accountable to the Board of Directors for ensuring that this Policy is implemented.

This Policy applies to all personnel, contractors and joint ventures engaged in activities under Sigtec's operational control.



John Thompson
Managing Director
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